



Makedonski Telekom AD - Skopje
Orce Nikolov bb, 1000 Skopje

Македонски Телеком АД за електронски комуникации - Скопје
Број <u>49935</u>
Датум <u>21-10-2009</u>

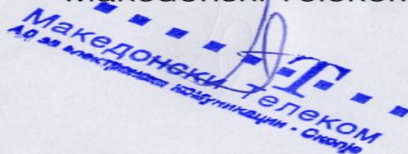
LETTER OF RECOMMENDATION

To whom it may concern

Makedonski Telekom AD - Skopje cooperated with Viktor Kunovski / CEED - Center for Entrepreneurship and Executive Development on a training on Performance Appraisal and Coaching skills. The two-day training was delivered throughout April 2009 for a total of 95 Line Managers in Makedonski Telekom. Mr. Kunovski covered the second day of the training, introducing the Line Managers with coaching as a method to build the employees' capacity and to empower them and their performance. The training was specially designed / custom-made for the participants' needs. The topic was highly valued among the trainees as evident in the evaluation forms filled in by the training participants – V. Kunovski was evaluated with 3.85 of possible highest mark 4, whereas the whole training was evaluated with 3.75.

Respectfully,

Toni Lukanovski
Director of Human Resources Systems Area
Makedonski Telekom – AD Skopje



Адреса
Контакт
ЕМБС

Македонски Телеком АД - Скопје
Орце Николов бб, 1000 Скопје, Р. Македонија
Телефон: +389 2 3100 200 ; Факс: +389 2 3100 300; Контакт центар 171
e-mail: kontakt@telekom.mk; www.telekom.mk
5168660